

August 10, 2023

## DFTA Bargaining

Union Item	Board Item	Status
	Transfers - Request in writing for reasons denied	Open
Personal Leave - increase from 3 to 4 days/year		Board Refused
Career Ladder - Paid Time for student teaching		TA - 4/18
Optional In-Service Hours -		Union Withdrew
Holidays - Juneteenth, 4th July, Christmas Eve		TA - 3/30
Extended Workday - incorporating MOU into contract		Proposed to make part of appendix
Seniority Benefit - TAs with 30+ years receive \$1,000		Board Refused
Optional Year Round Pay		Board Refused
Extra Students in Class - \$75 every day extra students in class	Agree in concept but no offer on money	Open
Assigning Dependents to employee's buiding		Board Refused
TAs subbing for teachers		Close, but not on amount
Pay increase - \$2.50, \$2.50, \$2, \$2	\$1.00 per hour increase for each of four years,	
New starting pay - one half of that year's increase,	60 college: 25, 50, 50, 25 All others 25 (cents)	Open

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Extra pay for TAs in AltEd, SELA, Essential skills, Calm/Care, LPN and transition room, \$4/hour	Diaper duty on demand for PreK-2 and Essential/Life Skills	Major disagreement about Diaper Duty
Experience credit for retired teachers one step for every two years		Board Refused